

**FEDERATION OF STATE AND PROVINCIAL
PROFESSIONAL FIRE FIGHTERS**

**Minutes of the meeting held in Hyannis, Massachusetts
Sheraton Hyannis Resort
May 20-21-22, 2004**

Note: The list of members and organizations that were represented at this meeting is found on the last page of these minutes.

Thursday, May 20, 2004

Chairman McCarthy called the meeting to order at 9:00 a.m. Local 2172's Honor Guard posted the colors. Father John French gave the invocation. A moment of silence was observed for brother and sister firefighters who passed away since the last meeting.

Chairman McCarthy welcomed everyone to Massachusetts and he thanked everyone for assisting with Senator John Kerry's campaign.

Chairman McCarthy introduced the vice president of Local 2172 who also welcomed everyone to Hyannis.

Chairman McCarthy introduced IAFF 3rd District Vice President A. Michael Mullane who welcomed everyone to the Third District. He gave a brief overview of events occurring in the district.

Chairman McCarthy introduced IAFF Eastern Trustee Mark Oullette. Brother Oullette gave a brief report on some of the new reporting requirements that are being required by the Bush Administration. He explained why the IAFF needs additional staff in the Secretary-Treasurer's office to handle the increase in workload that will result from the changes. He stated that the IAFF audit was recently completed.

Chairman McCarthy introduced IAFF General Secretary-Treasurer Vincent Bollon who gave an in depth report explaining the rationale of many of the convention resolutions that were submitted by the members of the IAFF Executive Board. He also reviewed the various deadlines associated with the IAFF Convention. General Secretary-Treasurer Vincent Bollon reported that the new membership software program is now in place and working well. In closing, General Secretary-Treasurer Vincent Bollon thanked everyone for their assistance and understanding after the tragic 9-11 events.

Chairman McCarthy introduced Demetrius Atsalis, a member of the Massachusetts House of Representatives. Representative Atsalis spoke about the issues facing Massachusetts and the effectiveness of the PFFM.

Chairman McCarthy introduced Bob Haynes, the Massachusetts State AFL-CIO President. Brother Haynes gave a passionate speech detailing the many reasons

that Senator John Kerry needs to be elected and what the labor movement needs to do to insure that it happens.

Chairman McCarthy announced that bids would be accepted for hosts of the Spring 2006 meeting. Wisconsin and Ontario both expressed interest in hosting the meeting. Chairman McCarthy announced that members would vote on the Spring 2006 meeting site on Friday morning.

Chairman McCarthy stated the meeting would recess for a short break.

When the meeting resumed after the break, Brother Fred LeBlanc, President of the Ontario Professional Fire Fighters withdrew Ontario as a nominee for the Spring 2006 meeting.

It was then moved and seconded that the Spring 2006 FSPFF meeting be held in Green Bay, Wisconsin. The motion carried unanimously.

Chairman McCarthy appointed Tom Hanify, Rick Gale, and Fred LeBlanc to the audit committee. He instructed them to meet with Secretary-Treasurer Chesney and review the financial records. He asked them to give a report on Friday.

John Heaney, Chief for the Division of Enforcement of the US Department of Labor and Mark Neulen, an employee of the State of Massachusetts made a presentation on the new reporting requirements for LM 2 forms by labor organizations. Many questions were asked about the reasons for the new requirements. States were urged to become familiar with the new requirements as soon as possible.

Chairman McCarthy called for a recess of the meeting until 8:30 am on Friday. The meeting recessed at 12:30 p.m.

Friday, May 21, 2004

Chairman McCarthy called the meeting back to order at 8:30 a.m.

Chairman McCarthy called on Secretary-Treasurer Chesney to give his report. Secretary-Treasurer Terrence Chesney presented the minutes of the Fall 2003 meeting. **It was moved and seconded to approve the minutes as presented. The motion carried unanimously.**

Secretary-Treasurer Chesney presented the financial statement for review. **It was moved and seconded to accept the financial statement as presented. The motion carried unanimously.**

Secretary-Treasurer Chesney reported that there were no new applications for Financial Assistance Grants. He reported that the New Mexico Fire Fighters Association applied for the grant to attend this meeting and the request was approved by Chairman McCarthy. Emily Kane, President of the New Mexico Fire Fighters Association introduced herself and thanked everyone for their assistance.

Chairman McCarthy introduced Kevin O'Conner, Assistant to the General President and Tim Dupin who is substituting for David Billy who is on loan by the IAFF to the Kerry campaign. They made a power point presentation on the IAFF Election strategy outlined for State Affiliates. Brother O'Conner also gave an update on the IAFF's increased involvement with the Fire Act grant awards.

Chairman McCarthy called on representatives the California Professional Fire Fighters and the IAFF Local in San Diego to make a presentation for hosting the 2008 IAFF Convention.

Chairman McCarthy then called on representatives from the Professional Fire Fighters of Nevada and IAFF Local in Reno and Clark County to make a presentation for hosting the 2008 IAFF Convention.

Chairman McCarthy reported that Houston and Salt Lake City were also bidding on the 2008 IAFF Convention.

Chairman McCarthy called on the audit committee to give its report. **It was moved and seconded to accept the audit committee report and to direct Secretary-Treasurer Chesney to submit the audit report to the IAFF.**

David Nuen, IAFF Director of Education gave a brief report on the upcoming IAFF ALTS Conference which is being held in Atlanta on November 7-8-9. He explained the online registration process and gave an overview of the 40 workshop topics being offered. He also spoke about the new pre-conference program for new IAFF local officers.

Chairman McCarthy called on IAFF Legal Counsel Kurt Rumsfeld. Attorney Rumsfeld and an associate gave additional information about the new LM 2 requirements and some of the ongoing litigation involving labor organizations resistance to these changes. He stated that any additional information about this topic would be forwarded to all IAFF affiliates as soon as it becomes available.

It was moved and seconded to create a legal defense fund for members of the FSPPF for defending issues regarding LM 2 forms. Motion carried unanimously.

Chairman McCarthy introduced Massachusetts State Fire Marshal Stephen Coan. Fire Marshal gave an overview of the benefits of the working relationship with the PFFM.

Chairman McCarthy called on several individuals to give their Association reports.

Bruce Roberts, President of the Kentucky Professional Fire Fighters reported that the Spring 2005 meeting dates will be May 19-21 at the Hyatt Regency Hotel in Louisville Kentucky.

Lou Paulson, President of the California Professional Fire Fighters announced that a Tribute to honor Dan Terry will be held on October 8th in Sacramento.

Steve Dirkson, President of the Professional Fire Fighters of South Dakota reminded everyone that the dates of the Fall 2004 meeting in Rapid City are September 22-25.

David Lang, President of the Professional Fire Fighters of New Hampshire thanked everyone for their assistance with the New Hampshire Presidential Primary. He gave a detailed report on the successful strategies that were implemented during the primary campaign.

Chairman McCarthy introduced Massachusetts State Senator Rob O'Leary who spoke on the critical issues that are adversely affecting the budget in Massachusetts and other states around the country.

Chairman McCarthy called on several individuals to give their Association reports prior to calling for a recess of the meeting until 8:30 am on Friday. The meeting recessed at 1:15 p.m.

Saturday, May 22, 2004

Chairman McCarthy called the meeting back to order at 8:35 a.m.

Chairman McCarthy introduced IAFF General President Schaitberger. General President Schaitberger gave a detailed report on several items that the IAFF is working on. He also reported on the progress the IAFF has made since the last convention. Included in this report were: the increase in services provided to local affiliates by the IAFF, including GIS, Financial Analysis, and Technical Assistance. He also spoke about the improvements made to the IAFF publications. Other topics he spoke about included the PEP program, the ALTS conference. General President Schaitberger gave a detailed update on the legislative activities that the IAFF has been involved with. He then presented a very detailed explanation of the IAFF endorsement of Senator John Kerry for President and the subsequent involvement in the campaign by many IAFF local affiliates and State Associations. GP Schaitberger informed the attendees that Senator John Kerry would be calling in to the meeting very shortly. He also spoke about the IAFF Financial Corporation. GP Schaitberger spoke about several of the resolutions that were submitted by the IAFF Executive Board. He urged attendees to get their members more involved with the IAFF FIRE PAC.

Chairman McCarthy introduced representatives from the Muscular Dystrophy Association. Two short videos were shown highlighting MDA's partnership with the IAFF for the last 50 years. The representatives thanked everyone for their support of the Muscular Dystrophy Association.

Chairman McCarthy stated that the floor was now open for unfinished business. He then stated the floor was open for new business.

It was moved and seconded that the FSPPFF make a \$500 contribution to the campaign of Brother Bruce Roberts. The motion carried unanimously.

It was moved and seconded that the FSPPFF submit a resolution to the IAFF Convention to expand the IAFF mailing list to include all Executive Board members of State and Provincial Associations and to also give these members the same website privileges as Local IAFF Presidents. The motion carried unanimously.

It was moved and seconded that the FSPPFF submit a resolution to the IAFF Convention to request that the IAFF Financial Corporation design an optional savings plan for State and Provincial officers. The motion carried unanimously.

It was moved and seconded that the FSPPFF go on record endorsing Harold Schaitberger for IAFF General President and Vincent Bollon for IAFF General Secretary-Treasurer. The motion carried unanimously.

All remaining State and Provincial Associations gave reports on activities within their jurisdictions.

General President Harold Schaitberger received a telephone call from Senator John Kerry. The call was placed on speaker phone so everyone could participate. Senator Kerry gave his thanks to everyone for their support and assistance and he outlined how members of the IAFF would continue to be an important part of his campaign and of his administration after he is elected.

Dennis Doan, former President of the Professional Fire Fighters of Idaho announced that this would be his last meeting and he thanked everyone for their kindness and assistance during his terms of office.

Vice Chairman Peter Reagan thanked the Professional Fire Fighters of Massachusetts for their hospitality and generosity during the meeting. Chairman McCarthy thanked everyone who assisted with hosting the meeting and gave special thanks to Ken Donnelly and Arlene Doe.

A motion was made, seconded, and adopted to adjourn the meeting. The meeting adjourned at 12:25 p.m.